Mission Statement

ComServ, Inc. enhances the lives of persons with disabilities and their families by expanding opportunities of maximum growth and independence; promoting selfdetermination in inclusive and diverse environments; engaging in whole person care and health promotion activities and providing services/supports for successfully achieving positive desired outcomes through individualized services, natural supports and participation in the community in which they live.

VISION

ComServ, Inc. will be the provider of choice for individuals with intellectual/ developmental disabilities and their families. Services will be developed and operated based on best practices and the current anticipated needs of diverse populations within our community. Resources will be maximized to meet the needs of our community and provide quality, meaningful services. Services will be provided in community settings inclusive of various residential opportunities, day programs, care coordination and individualized services. Services will also be of the highest quality and delivered in the most cost effective, efficient and ethical manner. ComServ will also demonstrate a respect and awareness for the diversity of person's served by providing culturally and linguistically appropriate services. Staff will be expected to conduct themselves in a professional and highly ethical manner and to be a positive role model for persons served. ComServ will strive to employ and retain quality staff that is well trained and compensated at a competitive rate.

ComServ, Inc. A local non-profit company

EXECUTIVE OFFICE

HR and Accounting PO Box 1080 619 Pennton Ave. SW Lenoir, NC 28645 Phone: 828-757-0209 Fax: 828-757-7406 TTY: 828-757-7098

WESTERN REGION OFFICE

CBS, Intakes and TCM Services PO Box 3847 105 Scroggs Court Morganton, NC 28655 Phone: 828-438-6026 Fax: 828-430-7001 TTY: 828-430-7194

CENTRAL OFFICE TCM Services and Staff Development 785 Hwy 70 SW, Suite 200 Hickory NC 28602 Phone: 828-325-4926 Fax: 828-261-0048

ICF/IID Office and Gateway Opportunities Paige Anderson, Service Director PO Box 1080 2419 SW Norwood St. Lenoir, NC 28645 Phone: 828-728-9288 Fax: 828-726-2996 TTY: 828-728-2831

COMMUNITY SERVICES OFFICE

CBS and Creative Opportunities Barbra Maney, Service Director 1541 Delta Drive Gastonia, NC 28054 Phone: 980-320-1753 Fax: 980-320-1756 TTY: 980-320-1757



Residential Choices for Individuals with Intellectual Disabilities



Since 1990

Expanding Life's Opportunities for People with Disabilities

Intermediate Care Facilities

Intermediate Care Facilities for individuals with intellectual Disabilities (ICF/IID) services are Medicaid funded services designed to meet the habilitation. supervision and housing needs of persons with significant intellectual and developmental disabilities. All of the homes are located in community neighborhoods and provide 24/7 care with an awake staff. The program offers a comprehensive array of professional services including the following: Nursing services, Speech and Communication, Physical Therapy, Occupational Therapy, Dietician Services, and Habilitation Services. The program also offers 24 hour professional on-call services, community integration, money management, medication monitoring, family style dining, human rights, and selfgovernance training.

Who is Served - The individual must have substantial delays in three or more major life function areas; self-care, mobility, communication, and self-direction. ComServ operates seven ICF homes that serve adults and one home that is licensed to serve children.

- Funding
- Medicaid Funded

Locations

- Laurelwood, Marion, NC
- Chesterfield, Morganton NC
- Hartland, Morganton, NC
- Playmore, Morganton NC
- Lower Creek, Morganton NC
- Creekside, Lenoir NC
- Little River, Taylorsville, NC
- Playmore, Morganton, NC

Intermediate Care Facilities, cont.

5600 DDA Homes are less restrictive sections for individuals with intellectual Developmental delays. All of the homes are located in community neighborhoods with 24/7 care with an awake staff. Ratios are less restrictive than ICF homes and one staff is on shift at all times. when any residents is present. Focus of the individuals are increasing life skills such as socialization, personal care, daily living skill development, and money management. Community integration is a part of the home schedule and individuals have a choice in activities and outings. Individuals also have opportunities to participate in self-governance and give perspectives on their daily life in the home.

Who is Served - An individual must have an IQ of seventy or below in order to qualify for the services. All DDA homes operated by ComServ are licensed to serve adults.

Funding

Medicaid to include Innovations and Long-Term Community Supports

Locations

- Airpark C, Morganton NC
- Charles Road Apartments, Shelby NC
- Ladell Lane, Shelby NC



Alternate Family Living Program Description

Alternate Family Living is a housing option for individuals that choose to live in a family setting. The family serves as the natural support system, meeting any needs that may arise in conjunction with support from ComServ staff.

Who is Served - Children or adults who have an IQ of seventy or below.

Funding

- Medicaid to include Innovations and Long-Term Community Supports
- Private Pay
- Money Follows the Person

Locations

ComServ provides AFL homes in Burke, Caldwell, Cleveland, Gaston, Lincoln and McDowell counties.



All residential services offered by ComServ, Inc. are based on Person Centered Model of service.